

MODEL EMPLOYER'S STATEMENT

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|---|--|---|--|--|--|--|--|--|--|--|--|--|
| <p>Employer's particulars</p> | <p>Employer's name: Employer's address: Postcode and town: Chamber of Commerce number: <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr></table></p> | | | | | | | | | | | <p>..... </p> |
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| <p>Employee's particulars</p> | <p>Employee's name: Employee's address: Postcode and town: Date of birth: Commencement of employment:(day, month, year) Position:</p> | <p>..... </p> | | | | | | | | | | |
| <p>Type of employment contract</p> | <p>The employee:</p> <p>Is there a trial period?</p> <p>Has a reorganization or measure been announced that may affect the employment or income, or is there any intention to terminate the employment in the near future?</p> <p>If so, please explain what the impact of this is on the employee's employment or income:</p> <p>Director / shareholder:</p> | <p><input type="checkbox"/> is employed for an indefinite period / on a permanent basis <input type="checkbox"/> is employed for a fixed period / on a temporary basis until</p> <p><input type="checkbox"/> is flexibly employed as:..... (e.g. stand-in worker, on-call worker or temporary agency worker (including phase))</p> <p><input type="checkbox"/> no <input type="checkbox"/> yes If so, has the trial period expired ? <input type="checkbox"/> no <input type="checkbox"/> yes</p> <p><input type="checkbox"/> no <input type="checkbox"/> yes</p> <p>Explanation:..... </p> <p><input type="checkbox"/> no <input type="checkbox"/> yes, share percentage%</p> | | | | | | | | | | |
| <p>Employment continuation statement (if applicable)</p> | <p>If the employee continues to perform as at present and business conditions remain the same, will the fixed-term contract be continued or renewed when that period expires?</p> <p>If the employment contract is renewed, will the employment conditions be amended, and if so, please explain how:</p> <p>Name of signatory:</p> | <p><input type="checkbox"/> Yes, for a fixed period for a term of at least months <input type="checkbox"/> Yes, for an indefinite period <input type="checkbox"/> No, no continued or renewed employment contract</p> <p><input type="checkbox"/> no <input type="checkbox"/> yes,.....</p> <p>.....(extra signature)</p> | | | | | | | | | | |
| <p>Income</p> | <p>1. Gross annual salary ¹ 2. Holiday allowance ² 3. 13th month salary³ 4. Christmas bonus / end-of-year bonus ³ 5. Irregular hours allowance ⁴ 6. Overtime allowance ⁴ 7. Commission ⁴ 8. 9.</p> | <p>€(basic salary excluding overtime etc.) € € € € € € € €</p> | | | | | | | | | | |
| <p>Loans / attachment of wages</p> | <p>Have you provided the employee with a private loan?</p> <p>Have the employee's wages been attached or has an assignment of those wages been imposed?</p> | <p><input type="checkbox"/> no <input type="checkbox"/> yes If so, commencement date:..... principal €..... Term (months)..... monthly repayment €.....</p> <p><input type="checkbox"/> no <input type="checkbox"/> yes If so, until..... €..... per month</p> | | | | | | | | | | |
| <p>¹⁾ The gross annual salary based on the usual number of working weeks in the sector. ²⁾ In the case of holiday vouchers or a time savings fund, note 100% of the value of the holiday vouchers or time savings fund. ³⁾ Unconditional income components laid down in the employment contract. ⁴⁾ If there is a structural allowance for irregular hours, commission and/or overtime allowance, note the amount granted over the past 12 months.</p> | | | | | | | | | | | | |
| <p>The signatory declares on behalf of the employer that this form was completed truthfully.</p> <p>Name of signatory:</p> <p>Signed inon..... Signature:.....</p> | | | | | | | | | | | | |
| <p>Should you wish to verify this information, please contact:</p> <p>Name:..... Telephone:.....</p> | | | | | | | | | | | | |